

FUNCTIONAL BEHAVIORAL ASSESSMENT IN THE SCHOOLS:
WHAT, WHY, WHEN, WHERE & WHO
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I am often asked by parents and teachers just what a "Functional Behavioral Assessment" is and who can carry out the procedure. Unfortunately, there are no standards regarding these issues, which often pit parents and schools against one another. Below are my brief comments on what a functional behavioral assessment (FBA) should comprise, why it is important, how it should be conducted and who should carry out the assessment. These comments are based upon my formal training as a doctoral-level behavior analyst and nearly 30 years experience working with children, adolescents, and adults with serious problem behaviors. I've tried to avoid technical jargon for ease of discussion.

What is a "Functional Behavioral Assessment"?

The term "Functional Behavioral Assessment" comes from what is called a "Functional Assessment" or "Functional Analysis" in the field of applied behavior analysis. This is the process of determining the cause (or "function") of behavior before developing an intervention. In order to determine the most effective and humane intervention, it must be based on the hypothesized cause (function) of behavior. You would never find a physician prescribing a course of treatment without carrying out some sort of examination and evaluation of her patient's symptoms. Likewise, behavioral treatment should never be prescribed without appropriately determining the cause(s) in the individual's behavior.

Why Do a Functional Behavioral Assessment?

Failure to base treatment on the specific cause (function) of the behavior may result in ineffective and unnecessarily restrictive procedures and may even make the behavior problem worse.

For example, consider the case of a young child who has learned that screaming is an effective way of avoiding or escaping unpleasant tasks. Using timeout in this situation would provide the child with exactly what she wants (avoiding the task) and is likely to make the problem worse, not better. Without an adequate functional assessment, we would not know the true cause of the young child's screaming and therefore may select an inappropriate intervention.

How Do You Determine the Cause or Function of Behavior?

There are three common way that are used to determine the function (cause) of the behavior:

- Interviews and rating scales
- Direct and systematic observation of the person's behavior
- Systematically manipulating different environmental events to see how behavior changes

The first two are generally referred to as "functional assessments" whereas the third is generally referred to as a "functional analysis" by behavior analysts.

Interviews and Rating Scales. Several different interviews and rating scales have been developed to try to get at the function (cause) of behavior. However, reliability is usually poor and these should be used only as a starting point for systematic and direct observation of the person's behavior. Relying exclusively on interviews and rating scales should *never* be considered an adequate functional assessment. Besides having poor reliability, it would never hold up in court with an expert witness.

Direct Observation. A more reliable method involves directly observing the person's behavior in his or her natural environment and analyzing the behavior's antecedents (environmental events that immediately precede the problem behavior) and consequences (environmental events that immediately follow the problem behavior).

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Problem behavior typically falls into one or more of three general categories:

- Behavior that produces attention and other desired events (e.g., access to toys, desired activities)
- Behavior that allows the person to avoid or escape demands or other undesired events/activities
- Behavior that occurs because of its sensory consequences (relieves pain, feels good, etc.)

The antecedents and consequences are analyzed to see which function(s) the behavior fulfills. Problem behavior can also serve more than one function, further complicating the matter. The interview, combined with direct observation of the behavior is what most people use in determining the function of the behavior. This is fine when the data collected on the antecedents and consequences is clear. *Most of the time this is sufficient in determining the behavior's function(s).*

Systematic Manipulation of Environment. In some cases, however, direct observation does not give a clear picture of the behavior's functions and systematically manipulating various environmental events becomes necessary. The most common way of systematically manipulating the environment is to put the person in several different situations and carefully observe how the behavior changes.

For example, to determine the function of screaming, we could arrange for attention to be given to the child each time she screams and measure how frequently screaming occurs. We could also make demands on the child, terminating them each time she screams and measure how frequently the screaming occurs. In addition, we could leave the child alone and measure how often screaming occurs.

If screaming is most frequent when attention is given, we hypothesize that it occurs because it produces attention from others. We then select a treatment that has been shown to be effective in treating behaviors occurring because they produce attention.

If screaming is most frequent when demands are made, we can assume that screaming has served to let the person escape or avoid demands. We then choose a treatment that has been proven to be effective in reducing escape or avoidance behaviors.

Finally, if screaming is most frequent when the child (in this example) is left alone, we can assume that it is occurring because of its sensory consequences. We would then select a treatment that has been shown to work with behaviors caused by their sensory consequences.

The systematic manipulation of the individual's environment should be reserved only for situations in which the functions of behavior are not clear through systematic and direct observation and should be conducted only by someone well trained and experienced in carrying out functional analyses.

Who Should be Involved in the Functional Assessment?

An important question is "Who should be involved in the functional behavioral assessment?" The interview is important in gathering preliminary information that will guide later direct observation. As such, it is important to talk to the people who know the child the best: parents, teachers and significant others.

Direct observation should be carried out only by a person who has been thoroughly trained on collecting and analyzing this type of information. Directly manipulating environment events should be conducted only by a well-trained behavior analyst or someone else with a high degree of training and experience conducting these manipulations for they can pose danger to the person if not done correctly.

As can be seen, a functional behavioral assessment is more than a group of people sitting around a table trying to determine the cause. Although it is important to gather information from significant people in the person's life, it is not enough.

Someone knowledgeable about behavior must be in the classroom and/or family home directly observing and measuring the behavior. Although this takes time, it is usually time well spent because the intervention is more likely to be effective than one developed without careful consideration of the behavior's function(s).

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Don't Waste Valuable Time

Time is precious. It should not be wasted on interventions (behavioral or otherwise) when there is no evidence that this particular intervention is likely to work for this particular individual, for this particular behavior (function), in this particular situation. A good functional behavioral assessment will help avoid wasted time.

Note: This information is intended as a very brief overview of functional behavioral assessment for laypersons, not a comprehensive treatment of the topic.